

Association of Medical School Pediatric Department Chairs

New Chairs Committee
Mitchell Cohen, MD

February 2024



Committee Members and Terms:

- Mitch Cohen- UAB- (2019-2025)
- Lewis First- UVM (2019-2025)
- Charlotte Boney-Baystate (2020-2023)
- Mary Taylor- U of Mississippi (2020-2023)
- Angelo Giardino – U of Utah (2021-2024)
- **Joseph Neglia – U Minnesota (2021- 2024) (proposed co-chair)**
- Mary Leonard – Stanford (2022-2025)
- Charles Woods – Erlanger (UT) – 2022-2025 (retiring in 2024)
- Meredith Irwin – Sickkids 2022-2025
- Michael Donnelly – Georgetown- 2023-2026
- Stephanie Davis – UNC – 2023-2026



Major accomplishments

- Obj 1. Provide a welcoming and collegial environment
 - 1. Welcome one on one call – 24 new chairs since January 2023; Dr. Lewis First leads this effort; all have been contacted.
 - 2. Standardize and provide engagement one-pager (see report)
- Obj 2. Enhanced resources available on website- Dr. Angelo Giardino leads this effort, **The web page is awaiting final approval:**
<https://amspdc.org/new-chairs/new-chairs-resources/>
 1. New chairs committee
 2. Job descriptions, Faculty onboarding, leadership development
 3. Articles
 4. Info from previous workshops



• Obj 3. Mentoring program

- 1. One on one – 20 new chairs matched with mentors
- 2. Webinars Held
 - **What do new chairs need to know about AMSPDC: An introduction to AMSPDC Engagement and Committees**
 - All Committee Chairs – October 5th 3pm EST
 - Drs. Taylor and Donnelly moderating
 - 12 attendees: AMSPDC staff host, 5 speakers, 2 moderators and **3 other chairs**
 - **What do new chairs need to know about DEI: Pearls and Pitfalls**
 - Drs. (Matt Davis), Cabana, Barkin –December 12th 2pm EST
 - Dr. Cohen Moderating
 - 11 attendees: AMSPDC staff host, speaker, 2 moderators and 3 additional committee **member, 4 other chairs**
 - **Raising the Bar: Strategies to Increase Financial Support to Pediatric Subspecialists**
 - Dr. Satyan Lakshminrusimha – January 10, 2024 1pm ET
 - Dr. Mary Leonard moderating
 - 11 attendees: AMSPDC staff host, speaker, moderator and 1 additional committee member, **7 other chairs**
 - **What do new chairs need to know about budgets: Pearls and Pitfalls**
 - Drs. Jain, James – January 16th, 2024 1pm EST
 - Drs. Boney and Neglia moderating
 - 11 attendees: AMSPDC staff host, speaker, 2 moderators and 3 additional committee members, **4 other chairs**



- Obj 4. Yearly New Chairs program at the annual meeting
 - 1. Develop a three year curriculum of rotating topics - Drs. Neglia and Taylor lead this process
 - 2. Organize New Chairs Course (15 new chairs registered)

- New Chairs Course 2024

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| • 8:00 – 8:15 | Presidential Welcome | Joe St. Geme |
| • 8:15 – 8:45 | Recruiting | Steve Daniels |
| • 8:50 – 11:10 | Break Out Sessions (8:50 – 9:30; 9:40 – 10:20; 10:30 – 11:10) | |
| • | Group 1: Finance Basics | Steven Czinn |
| • | Group 2: HR/Conflict Resolution | Charlotte Boney |
| • | Group 3: Retention | Mary Leonard |
| • | | |
| • 11:20 – 12:30 | Panel Discussion: Communication: (Large/Med/Small Department Chairs) | |
| • | Small Dept: | Patty Emmanuel and Loretta Cordova De Ortega |
| • | Med Dept: | Joe Neglia and Mary Taylor |
| • | Large Dept: | Mitch Cohen and Catherine Krawczeski |
| • 12:30 – 1:30 | Lunch – Mix & Mingle Lunch | |
| • 1:30 – 3:50 | Break Out Sessions (1:30 – 2:10; 2:20 – 3:00; 3:10 – 3:50) | |
| • | Group 1: Diversity, Equity, & Inclusion | Dedrick Moulton |
| • | Group 2: Leadership Development for You & Your Team | Phyllis Dennery |
| • | Group 3: Negotiation | Angelo Giardino |
| • 3:50 – 4:00 | Break | |
| • 4:00 – 4:45 | Panel Discussion: | Meredith Irwin, Kari Simonson, Jeanne James |
| • 4:45 | Closing Remarks | Mitch Cohen |
| • 6:15 – 9:00 | Reception & Dinner | |



- **Do you have any questions for the Board of Directors?**
- **Webinars** - The attendance at the webinars has not been broad. We wonder whether this may be partially due to the irregular scheduling of these webinars. We are not sure if other committees have had a similar experience. Would a strategy of planned monthly webinars, e.g., with rotating committee hosts (New Chairs, Clinical, Research etc.) allow a calendar hold for ALL chairs on a monthly basis. Alternatively, we may want to set the NEW chairs webinar calendar for the year to be regular, e.g., the first Wednesday of every *other* month at 5pm ET, and send out calendar holds in September. We are concerned that the just in time invites are getting lost in the weekly AMSPDC email although we note there was better attendance at the recent webinars led by Dr. St. Geme connecting AMSPDC to other organizations. We will also poll the new chairs at the annual course for topics and other ideas to increase attendance.
- **DO Schools** – The recent admission of DO schools to AMSPDC has raised several questions. Our first DO chair presented to the New Chair Committee has a faculty n=2. We have made plans to match her with what we hope is an appropriate mentor, but we would appreciate any additional guidance on the strategic goals for including DO chairs in AMSPDC.



- Do you have any recommendations to offer to the Board of Directors?
- Following up on our previous recommendation, did the Board decide to introduce the new chairs and/or show a rotating slide show of the new chairs at the annual meeting?

