



As members of the Association of Medical School Pediatric Department Chairs (AMSPDC), we are disappointed by the United States Supreme Court rulings on *Students for Fair Admissions, Inc. v. Harvard* and *Students for Fair Admissions, Inc v. University of North Carolina*, which remove the consideration of race or ethnicity in undergraduate or graduate admissions. The thoughtful consideration of race and ethnicity as part of a holistic admissions process has been an important tool that medical schools have used to help create a more diverse student body, the precursor to a more diverse physician workforce.

The urgency of creating a diverse medical workforce is especially important in pediatrics, as over 50% of children in the United States today do not identify as white, representing the leading edge of the growing diversity in our country. In medical practice, greater workforce diversity increases the likelihood of provider-patient concordance, which has been associated with greater patient satisfaction, improved communication, and better health outcomes.

We recognize that departments of pediatrics play an important role in shaping the pediatric work force, and we will continue efforts to achieve justice in medicine, equity, diversity, and inclusion (JEDI), keeping in mind the important long-term implications of JEDI for the future of child and adolescent health.