

Division Directors Committee

Committee members

Chair: Phyllis Dennery, MD, Warren Alpert School of Medicine of Brown University

Clifford Bogue, MD, Yale University of Medicine

Stephen Daniels, MD, University of Colorado School of Medicine

Patricia Emmanuel, MD, University of South Florida College of Medicine

Jeanne James, MD, MBA, FAAP, Children's Mercy Kansas City

Catherine Manno, MD, New York University School of Medicine

Margaret Moon, MD, MPH, Johns Hopkins Children's Center

Barbara Ostrov, MD, Albany Medical Center

Mary Ottolini, MD, The Barbara Bush Children's Hospital at Maine Medical Center

Goal 5: Leadership and Career Development

Enhance the leadership skills of current members and aspiring leaders within pediatrics while supporting their wellbeing.

Promote career development for pediatric chairs.

Provide opportunities for members to share best practices and network.



Division Directors Academy

Provide Division Directors access to resources, information, networking, and tools to lead and manage all aspects of division activities.

Participants gain tools and knowledge to work more collaboratively and successfully with their department chairs, other division directors, and faculty so they can lead a division that enhances the overall success of the department

Program Months (1-5 pm EST):

- September 13th, 2022: *Finance*
- November 15th, 2022: *Research Models*
- January 17th, 2023: *Recruitment & Retention – Mentorship/Sponsorship, Equity and Belonging*
- March 21st, 2023: *Difficult Conversations (including micro aggressions) & Wellness; Leadership Styles*

Format:

Didactics, case-based learning, breakout sessions as well as panel discussions.

Also pre-session reading, pre-session questionnaires



Outcomes and evaluation of the program

Assessment

- Active participation over 90% of enrollees. Survey sent after every session
 - Most ratings in excellent and good categories (>90%)
 - **Liked most:**
 - Breakout sessions
 - Content
 - Engagement with Chairs
 - **Liked least**
 - **Plan:**Zoom format
 - Duration of sessions (difficult to be on zoom for 4 hours)
 - Occasionally not relevant to a particular Division Director (eg discussions of research for a small very clinical division)
 - Didactics

Plan

- Networking at PAS with a reception for the cohort
- Refine curriculum to incorporate what they preferred
- Repeat next fall with new cohort
- Consider hybrid with one session in person



Needs

- Budget for:
 - Social event
 - Surveys
 - Consultants
- Increased participation of other AMSPDC Chairs

Thank you for contributing!

Drs Reed, Devaskar, St-Geme, Bogue, Cabana, Daniels, Davis, First, Giancola, James, Moon, Ostrov, Ottolini, Slavin, Walker-Harding

Special thanks: Elizabeth Pate and Laura Degnon

