

Association of Medical School Pediatric Department Chairs *Business Meeting*

March 7, 2021



AMSPDC Officers



President

Sherin Devaskar, MD
Mattel Executive Endowed Chair
Department of Pediatrics

David Geffen School of Medicine at UCLA



President Elect

Ann Reed, MD (2019 – 2021)
Chair and Physician in Chief
Department of Pediatrics
Duke University School of Medicine



Immediate Past President

Michael Artman, MD (2018 – 2021)
Professor and Chair
Department of Pediatrics
Kansas University Medical Center



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D. Wade Clapp, MD (2018 – 2024)
Richard L. Schreiner Professor and Chair
Department of Pediatrics
Indiana University School of Medicine



Executive Director

Laura Degnon, CAE



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Douglas Carlson, MD (2019 – 2022)
Professor & Chair
Department of Pediatrics
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University of Illinois/Peoria College of Medicine



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Joseph W. St. Geme, III, MD (2018 – 2021)
Leonard & Madlyn Abramson Prof & Chair of Peds
Department of Pediatrics
University of Pennsylvania School of Medicine



Robert J. Vinci, MD (2020 – 2021)
Professor and Chair
Department of Pediatrics
Boston University School of Medicine



Mark Anselmo, MD
Canadian Representative
Associate Professor
Department of Pediatrics
University of Calgary

COMMITTEE LEADERS

Advocacy Committee and Pediatric Policy Council (PPC)



AMSPDC Advocacy Liaison
Michael Artman, MD
Children's Mercy Kansas City



AMSPDC Advocacy Liaison
Tina Cheng, MD
Johns Hopkins University
School of Medicine

Clinical Care Committee



Chair
Lucky Jain, MD
Emory University
School of Medicine

Diversity, Equity, and Inclusion Committee



Chair
Leslie Walker-Harding, MD
Seattle Children's Hospital

Education Committee



Chair
Robert J. Vinci, MD
Boston University
School of Medicine

Membership & Bylaws Committee



Chair
Pedro de Alarcon, MD
University of Illinois
Peoria College of Medicine

New Chairs Committee



Chair
Patricia Emmanuel, MD
University of South Florida
College of Medicine

Planning Committee



Chair
Brian Pate, MD
KU Wichita Pediatrics

PLDP Committee



Chair
Catherine Scott Manno, MD
New York University
School of Medicine

Research Committee



Chair
Max J. Coppes, MD, PhD, MBA
University of Nevada
School of Medicine

Nominations Committee



Stephanie Davis, MD
University of North Carolina
at Chapel Hill School of Medicine



Patrick Brophy, MD
University of Rochester
School of Medicine and Dentistry



Michael Artman, MD
Children's Mercy
Kansas City



Planning Committee



Chair

Brian Pate, MD
KU Wichita Pediatrics



Incoming Chair

Mary Leonard, MD
Stanford University School of Medicine



Max J Coppes, MD, PhD, MBA
University of Nevada School of Medicine



Steven Czinn, MD
University of Maryland School of Medicine



Barbara Ostrov, MD
Albany Medical Center



Ann Reed, MD
Duke University School of Medicine



Leslie Walker-Harding, MD
Seattle Children's Hospital



WORKFORCE INITIATIVE



Initiative Co-Lead

Robert J. Vinci, MD

Boston University School of Medicine



Initiative Co-Lead

Laura Degnon, CAE



Workforce Oversight Committee

Leslie Walker-Harding, MD

Seattle Children's Hospital



Workforce Oversight Committee

Joseph W. St. Geme, III, MD

University of Pennsylvania School of Medicine



Workforce Oversight Committee

Ann Reed, MD

Duke University School of Medicine



Domain 1 Lead

Rebecca Blankenburg, MD, MPH

President, Association of Pediatric
Program Directors (APPD)
Stanford School of Medicine



Domain 2 Lead

Jill Fussell, MD

Executive Committee, Council of Pediatric
Subspecialties (CoPS)
University of Arkansas
for Medical Sciences College of Medicine



Domain 3 Lead

Mary Leonard, MD, MSCE

Member, AMSPDC
Stanford University School of Medicine



Domain 4 Lead

Joseph Gigante, MD

President, Council on Medical
Student Education in Pediatrics (COMSEP)
Vanderbilt University Medical Center



Report Card on Initiatives.....

- 1. Diversity, Equity and Inclusion Committee and Work**
- 2. Program Agenda – Anti-racism**
- 3. Ongoing combined meetings with AAAP**
- 4. FIS/PSDP – Growth and focus on URiM**
- 5. New Chairs & PLDP – Growth and Longitudinal changes**
- 6. AMSPDC Journal Pages – Growth and Focus**
- 7. Workforce initiative with ongoing work and engagement**
- 8. Revitalized FOPO collaborative**
- 9. Revitalized PPC collaborative**
- 10. Division Chiefs Initiative**
- 11. cFTE task force**
- 12. Regular communications with membership**



Secretary-Treasurer Report

Wade Clapp, MD

March 7, 2021



CST Group

Degnon Associates



Operations

July 1, 2019 – June 30, 2020 Income

SUPPORT and REVENUE

Dues	318,350
Annual Meeting	56,520
PLDP Fellows Program	27,500
Grant Income (Abbott, NIH)	<u>96,000</u>
TOTAL INCOME	498,370



Operations

July 1, 2019 – June 30, 2020 Expense

EXPENSE

Annual Meeting	111,529
Organization Support	47,446
PLDP Fellows Program	12,452
PSDP Resident Support	42,266
Membership Services	62,050
Board, Committee, Liaison	19,997
2025 Workforce Initiative	13,741
Admin/Management/Operations	<u>179,038</u>
TOTAL EXPENSES	488,519



Operations

July 1, 2019 – June 30, 2020

Bottom Line:

Income	498,370
Expense	<u>488,519</u>
Net	9,851

Value of investments* as of 6/30/2020 was \$802,264

**Managed by Heirloom Wealth Advisors*



Statement of Financial Position as of June 30, 2020

ASSETS

Checking-John Marshall Bank	63,957.40
Sweeps - John Marshall Bank	247,066.14
Sandy Springs Savings	102,895.26
Investments	<u>802,264.13</u>
Total	1,216,182.93

Other Current Assets

Accounts Receivable	22,127.37
Prepays/Deposits	9,887.50
Total Other Current Assets	32,014.87
Total Current Assets	1,248,197.80

TOTAL ASSETS

1,248,197.80



Frontiers in Science

Chair: Wade Clapp, MD



FIS Symposium Speakers



Diana Bianchi, MD
National Institute of Child Health
and Human Development
Director



Michael DeBaun, MD, MPH
Vanderbilt
*Director, Center for Excellence in
Sickle Cell Disease
Professor, Vice Chair for Clinical
Translational Research*



Lisa Simpson, MB, BCh MPH
Academy Health
President and CEO



Elizabeth Egan, MD, PhD
Stanford University School of
Medicine
Assistant Professor



17th Warshaw Lecturer
Gregg Semenza, MD, PhD
Johns Hopkins University School of Medicine
*Director, Vascular Program, Institute for Cell
Engineering
Professor of Genetic Medicine*



2021 FIS Symposium

- 101 Residents accepted
 - 54 in enhanced track
 - 29 URiM
- 21 Chairs participated in FIS/Chair small group mentoring



Pediatric Scientist Development Program

Director: Sallie Permar, MD, PhD



Top 10 Areas of Success in 2019-2021

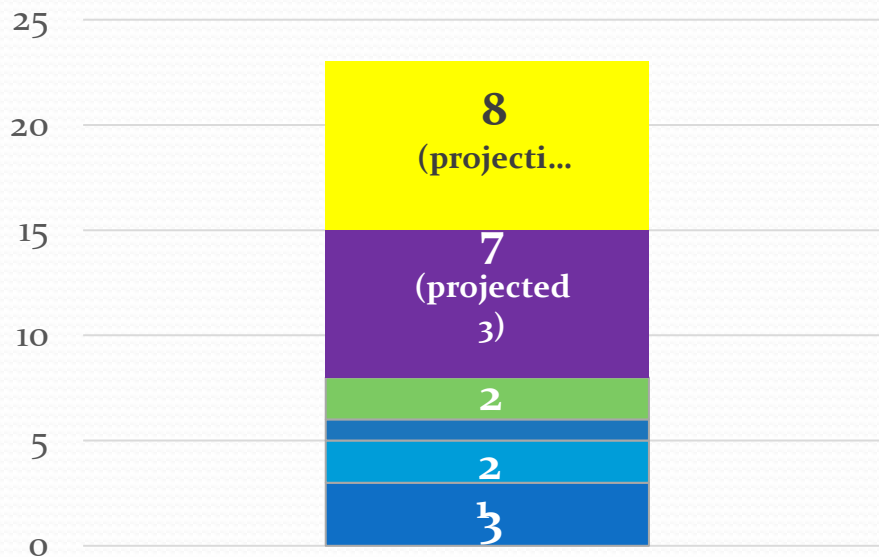
(Thank You AMSPDC and PSDP Steering Committee!)

- 1. PI transition in July 2019**
 - Transition to Weill Cornell from Duke 2021
- 2. Enhanced connection to FIS resident program as a diversity pipeline**
- 3. Increased applicant numbers/diversity**
 - 2019: 6, no URiM, 2020: 13, no URiM
 - 2021: 18 (eligibility form only) with at least 4 URiM
- 4. Re-established funding commitments with APS/AAP, MOD**
- 5. New funding established with BWF**
- 6. New model created of disease-specific funding with CFF**
- 7. Rebranding, linked to pediatric orgs, annual communication to alumni**
- 8. Alumni involvement as mentors for FIS residents**
- 9. Published Chair Survey of Pediatrician-Scientist needs/PSDP in Journal of Pediatrics**
- 10. Coached/gathered data from vulnerable trainees through a pandemic/shut down**



Enhancing the PSDP pipeline via FIS pool

FIS Residents - Entering year of PSDP



■ Class of 2017 ■ Class of 2018 ■ Class of 2019
■ Class of 2020 ■ Class of 2021 ■ Class of 2022
■ class of 2023

**

**projected

PSDP

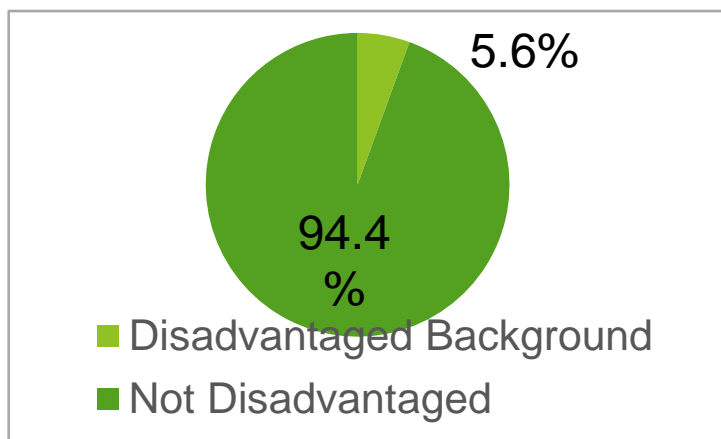
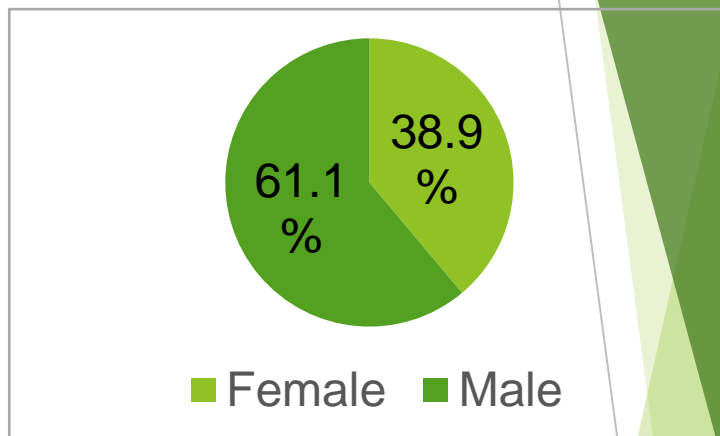
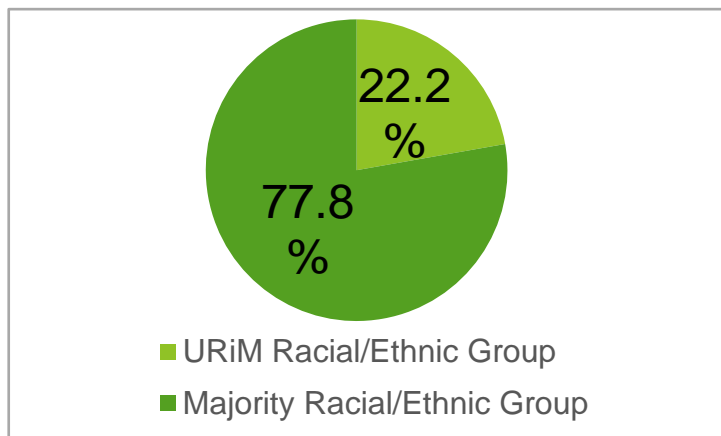


FIS Pipeline

is working!



2021 Prospective Applicant Demographics (n=18)



Clinical time component, added flexibility

- **Historically, no clinical responsibilities allowed during year 1 & 2 of PSDP**
 - Yet, lack of clinical time was the most common reason given by chairs to impede nomination to PSDP
 - 4 of the 7 incoming class (2020 applicants) requested up to 10% clinical time in application
 - Clinical tracking survey implemented in Fall 2020 - now a component of progress reports, requires fellows to report on time spent on clinical activities (based on 50 hr work week)
- **Added flexibility to the clinical time requirement**
 - Currently, applicants may request up to 10% clinical time in years 1 and 2 & up to 15% clinical time in year 3
 - Justification must be given on how proposed clinical time will benefit research and career development as a physician-scientist
 - Specifically, the 10% should be designed around enhancing your research training, not just serving the clinical needs of your division



NICHD K12 renewal for 2022

- Awaiting RFA
- Data collection ongoing from alumni
 - Will capture foundation funding and NIH funding
 - Capture number of recent alumni who submitted K award vs received funding
- Requested 14 slots (increase from 10 now) via Karen Winer, NICHD PO

 @PSDP_AMSPDC





Sherin Devaskar, MD, President
Wade Clapp, MD, Secretary-Treasurer
AMSPDC Representatives to FOPO





The purpose of the Federation of Pediatric Organizations (FOPO) is to promote optimal health for children by building on the efforts and expertise of the member organizations, and on the relationships between the member organizations to accomplish shared goals.





2019-2020: Focused on ensuring every child gets counted for the 2020 Census

2021- Focusing on DEI



DEI Opportunities for FOPPO collaboration

- 1. Development of a UIM Pathway/Pipeline**
- 2. Community Wide Role Modeling**
- 3. Develop Strategies and Metrics of Success**
- 4. Build a Roadmap for being an anti-racist organization**
- 5. Develop Mentoring/Sponsoring Programs**
- 6. Develop Vice Chairs of DEI**
- 7. Address Healthcare Disparities**



Education Committee

Chair: Bob Vinci, MD



Education Committee

- Xylina Bean Meharry Medical College
- Doug Carlson Southern Illinois University
- Mitch Cohen University of Alabama - Birmingham
- Keith English Michigan State
- Barbara Ostrov Albany Medical College
- Chris Smith University of Oklahoma - Tulsa
- Bob Vinci Boston University



Committee Work

1. AMSPDC Workforce Initiative

1. Next Summit May 14th 2021

2. Webinars

1. Faculty Development (APA)

2. Competency-Based Medical Education

(April 1, 2021, 3 PM with ABP)

3. Academic publications



Committee Work

- 1. ACGME Leadership Congress on FTE**
- 2. UME to GME Transition**
 - 1. AMSPDC response submitted**
- 3. Pediatric training requirements to be revised in the Fall of 2021**
- 4. Partnered with APPD, CoPS, COMSEP and SOPT to develop guidelines for residency and fellowship recruitment**





Recruiting for New Committee Members



COMSEP Report

- 1. Racism in medical education**
- 2. Preparing graduates for careers in pediatrics**
- 3. Leadership conference for new clerkship directors**
- 4. Impact of virtual interviews**
- 5. Financial challenges**



CoPS Report

MEMBERS:

- Academic Pediatric Association (APA)
- American Academy of Pediatrics (AAP)
- American Board of Pediatrics (ABP)
- Association of Medical School Pediatric Department Chairs (AMSPDC) - Representatives: Mitch Cohen & John Barnard
- Association of Pediatric Program Directors (APPD)
- Council on Medical Student Education in Pediatrics (COMSEP)
- AAP Sections and Subspecialty Societies

CoPS Vision: All pediatric subspecialties working together for optimal child health. www.pedsubs.org



CoPS Report

1. Fellowship Action Team Survey underway @ virtual interview season.
2. Early Exposure Action Team survey for toolbox forthcoming.
3. Monthly webinars; every other month focused on introductions to subspecialties.
4. Council (full membership) meets twice/year

CoPS Vision: All pediatric subspecialties working together for optimal child health. www.pedsubs.org



APPD Report

- **Confronting Racism**

- Mentoring/Sponsorship/Pathways for UIM students, residents, fellows, faculty
- Education on Anti-Racism for Learners, Faculty, Staff
- Interested in partnership with AMSPDC on mentoring/sponsoring UIM faculty and any other elements

- **Leadership Opportunities**

- AIMS - second cohort just selected (n=16) - building UIM residents into future medical educators
- LEAPES - applications for second cohort open now - great way for developing coordinators
- LEAD will next recruit in 2022
- Vice Chair for Education Group



APPD Report

- **Recruitment Season**

- Successful virtual recruitment season
- Working with COMSEP, CoPS, AMSPDC, AAPSOPT to discuss recruitment model

- **ACGME Rules for Program Leadership FTE**

- Collaborated with AMSPDC, ABP, AAP, CoPS to present recommendations to ACGME re: program leadership FTE
- ACGME just came out with an update from this review that recommends leaving the FTE specifications up to each subspecialty Review Committee



APA Report



ACADEMIC PEDIATRIC ASSOCIATION





APA nurtures the academic success and career development of your department through six professional development domains

Quality
Improvement

Advocacy and
Health Policy

Research and
Scientific
Communications

Education

Leadership

UIM

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National Academy
of Distinguished
Educators in
Pediatrics

Intermediate: 12-24 month programs

New Century
Scholars

Advancing
Pediatric Educator
Excellence

Advancing
Pediatric Leaders

Short: One time commitment

Research in
Academic Pediatrics
Initiative on
Diversity (RAPID)

QI conference

APA Fellow's
Conference

Catalyst – career
development boot
camp



Research Committee

Chair: Max Coppes, MD



Research committee 2020-2021

- Focused on
 - How to attract, nurture, and preserve pediatric researchers
 - Research opportunities for Telehealth
- Met monthly (11 times)

Max Coppes (chair), Terry Dermody, Joseph St. Geme (vice chair), Stephanie Davis, David Gozal, Raphael Hirsch, Jordan Orange, Sallie Permar, Sally Radovick, Lisa Satlin, Gary Silverman, Stephen Teach



Research committee 2020-2021

- Recognition impact COVID-19, including redirection of federal research funding opportunities
- **Make a difference for kids: become a pediatric scientist**

Monthly webinar (2nd Tuesday of the month from 17:30-18:30 EST)

<https://amspdc.org/research-committee-webinar-series/>

- Active involvement with PSDP (Dr. Permar)
- Input annual meeting (Dr. Coppes)
- Questionnaire needs for senior faculty (Dr. Davis)
- White paper on Telehealth (Dr. Gozal)



Clinical Care Committee

Chair: Lucky Jain, MD



PPC/Advocacy Update

Representatives:

Tina Cheng, MD, MPH & Michael Artman, MD



Pediatric Policy Council

- Includes AMSPDC, APA, APS, SPR, staffed by AAP
 - Chair, Shetal Shah
- Priorities
 - Improving Health Care Access and Coverage
 - Expanding Child Health Research
 - Advancing Health Equity by Focusing on the Social Determinants of Health
 - Strengthening the Next Generation of Researchers
- Monthly call
- Sponsor speakers at PAS and beyond
- Author commentaries in *Pediatric Research*
- Addresses policy issues with legislators and agencies through letters, visits, legislation
- Efforts to increase advocacy training and web and social media presence



PPC Hot Topics

- Supporting Academic Pediatricians during the Pandemic
- Pediatric Subspecialty Loan Repayment
- Inclusion of Children in Research
- Gun Violence Prevention



Upcoming events

- “Restoring The Reputation Of Science In Child Health Policy.”

March 18th 4pm-5pm EST, Virtual Fireside Chat with **Dr. Julie Morita**, Executive Vice President of the Robert Wood Johnson Foundation, Biden-Harris Transition Team’s COVID-19 Advisory Board

- PAS virtual events
 - PPC Legislative Breakfast “The Impact of the 2020 Election on Child Health”
 - State of the Art Plenary on Gun Violence
 - Critical Topics in Child Health Advocacy



New Chairs Committee

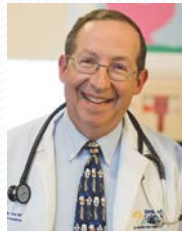
Chair: Patty Emmanuel, MD



New Chair Committee



Pat Emmanuel, MD
USF- Tampa



Lewis First, MD
U Vermont



Mike Artman, MD
Children's Mercy &
Kansas U



Geoff Binney, MD
Tufts



Mitch Cohen, MD
UAB



Charlotte Boney, MD
Bay state



Morris Gessouroun,
MD
U of Oklahoma



Mary Taylor, MD
U of Mississippi



Bruce Rubin,
MD
Virginia
Commonwealth



Goals

- New Chair Program each year
- Webinar/Topic driven discussions throughout the year
- Mentor program for new chairs
- Monitor turnover, trends in chair appointments
- MANY THANKS to all of our MENTORS!
- Come join our committee, become a mentor or suggest topics.

pemmanue@usf.edu ; mcohen@peds.uab.edu;
Abigail@degnon.org



Division Directors Initiative

Michael Artman, MD



Pediatric Leadership Development Program

Chair: Catherine Scott Manno, MD



PLDP 10th Cohort

Scholar	Chair
Dr. Linda DiMeglio <i>Indiana University/Riley Hospital for Children</i>	Dr. Wade Clapp
Dr. Megan Bair-Merritt <i>Boston Medical Center</i>	Dr. Bob Vinci
Dr. Elijah Paintsil <i>Yale University School of Medicine</i>	Dr. Clifford Bogue
Dr. Vikas Dharnidharka <i>Washington University School of Medicine</i>	Dr. Gary Silverman
Dr. Adam Ratner <i>New York University Grossman School of Medicine; Hassenfeld Children's Hospital</i>	Dr. Catherine S. Manno
Dr. Paul Kantor <i>Keck School of Medicine of University of Southern California</i>	Dr. Robert E. Shaddy



AMSPDC Pages Update

Editor: Mitchell Cohen, MD



Diversity Equity and Inclusion Committee

Chair: Leslie Walker-Harding, MD



Members

Lewis First

Phyllis Dennergy

Michael Cabana

Raphi Hirsch

Pedro de Alarcon

Xylina Bean

Joseph St. Geme, III

Yasmin Tyler-Hill

Judy Schaechter

Patrick Brophy

ExOfficio: Sherin Devaskar



Charge

Committee purpose is to develop vision, goals and recommendations for AMSPDC to improve diversity equity and inclusion in the organization and externally.

The goals outlined by the committee should span across the organization leadership committees and working groups.



2020-2021 Accomplishments

- First meeting 8/2021
- Updated AMSPDC mission
- Endorsed Minority Tax Survey for distribution through AMSPDC members
- Internal survey on DEI activities in Pediatric Departments
- Help with planning for the Annual meeting /DEI focus



Future Plans

- Develop goals to recommend to AMSPDC Board for internal and external actions
- Partner with other AMSPDC committees
- Consider AAAP, APS, FOPO external partnerships
- Collect demographics for organization membership



Membership & Bylaws Update

Chair: Pedro de Alarcon, MD



Membership Vote

Update Bylaws

ARTICLE II

Mission and Nondiscrimination Policies

SECTION 1. Mission. To improve the health and wellbeing of all children through the development of a diverse and inclusive community of academic pediatric department chairs working collaboratively to advance departmental clinical, research, education, and advocacy missions while ensuring equity and anti-racist ideals .

~~To improve the health and wellbeing of children through the professional development of the chairs of academic pediatric departments and support of their clinical, research, education, and advocacy missions.~~

SECTION 2. Nondiscrimination Policies. AMSPDC shall not adopt any practice, policy or procedure that would result in discrimination on the basis of race, religion, creed, color, national origin, sex, age, disability, veteran or disabled veteran status, sexual orientation or marital status.



Membership Vote

Update Bylaws

ARTICLE III

Membership

SECTION 1. Designation, Qualifications and Rights.

Membership is open to Pediatric Department Chairs in the United States, Canada, or Puerto Rico meeting each of the following criteria:

1. Must be Chair of the Department of Pediatrics of a Liaison Committee on Medical Education (LCME) accredited allopathic medical school, OR, Chair of a hospital sponsored Department of Pediatrics that is affiliated with an LCME accredited allopathic medical school and that has an ACGME-approved pediatric residency program. A significant relationship to an LCME accredited Medical School is evidenced by meeting each of the following three criteria:

- a). Appointment as Chair of the Department of Pediatrics must be made by the Medical School, or if made by the Hospital, approved by the Medical School or accompanied by a letter from the Dean stating that the Chair is accountable to the Dean for the educational and scholarly activities of the program and aligned with the mission of AMSPDC.
- b). Performance as Chair must be evaluated by the Dean or a designated official of the Medical School.
- c). Must have a reporting relationship to the Dean of the Medical School regarding educational and scholarly activities.



Nominations Committee

Chair: Michael Artman, MD



2021 Slate

President-Elect:

Joseph St. Geme, MD (2021-2023)

Board Members:

Phyllis Dennery, MD (2021-2024)

Bob Vinci, MD (2021 – 2024)

Leslie Walker-Harding, MD (2021-2022)



Thank you to our Outgoing Board Member
Pedro de Alarcon, MD



Thank you to our Outgoing Officer
Michael Artman, MD



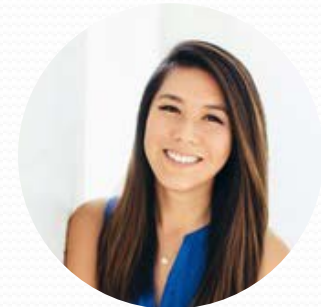
ORGANIZATIONAL SUPPORT



Executive Director
Laura Degnon, CAE



Associate Director
Abigail Blake



Executive Assistant
Tiffany Chen

THANK YOU TO...

**Blanca Carpio
Michelle Cooley
Victoria Cooper
Feborah Dixon
Cyndi Duke
Sarah Duran**

**Pamela Dorsey
Meg Gorham
Ryan Gorham
Colleen Hughes
Jessica Konrath
Janet Lam**

**Connie Mackay
Erin Ross
Maureen Thompson
Dennis West
Janice Wilkins
Chris Wood**



PRESIDENT



President

Ann Reed, MD (March 2021 – March 2023)

Chair and Physician in Chief

Department of Pediatrics

Duke University School of Medicine



Thank you to our Outgoing President
Sherin Devaskar, MD



Interested in joining a Committee?



COMMITTEES



Home Schedule ▾ Posters People ▾ Conferences

Join a Committee!

Our AMSPDC Committees are looking to recruit new members! Review our committees below and let us know which you're interested in engaging with! Want to talk more with the committee chair? Find them from our attendee list and send them a message!

Please note that only AMSPDC members are eligible to volunteer to serve on committees.

[CLICK HERE TO SIGN UP FOR COMMITTEES!](#)



Save the Date!

2022 Annual Meeting
March 3-6, 2022
Location: TBD

