

AMSPDC Strategic Plan 2015-2020 (Working document, produced January 2015)

High Quality Accessible Care	High Quality Research	Transform Education	Advocate for Children	Leadership and Career Development	Excellent Administration
<i>Improve clinical access, health outcomes and value by assisting department chairs in the clinical delivery enterprise.</i>	<i>Improve the quality, impact and influence of children’s health research being done within pediatric departments.</i>	<i>Identify issues in medical education across the continuum and share strategies to help chairs strengthen the educational missions of our departments.</i>	<i>Support membership priorities locally and federally to ensure funding and policy decisions address gaps in care access, disease prevention, health outcomes and child health research.</i>	<i>Enhance the leadership skills of current members and aspiring leaders within pediatrics. Promote career development for pediatric chairs. Provide opportunities for members to share best practices and network.</i>	<i>Strengthen the administration of academic pediatrics</i>
<p>1. Promote access to high quality primary and subspecialty care for all children.</p> <p>2. Create collaborations to enhance patient safety, quality improvement, evidence based medicine, outcomes based clinical care and patient-family centered programs.</p> <p>3. Assist department chairs to advance their administrative skills in the clinical arena contributing locally, regionally and nationally.</p> <p>4. Prepare department chairs for future changes in healthcare and healthcare finance.</p> <p>5. Provide opportunities to share best practice and innovative care delivery models.</p>	<p>1. Facilitate member research network development where appropriate.</p> <p>2. Support pipeline development of academic pediatrics through support of the Pediatric Scientist Development Program and other mechanisms that provide critical training in bench, translational and clinical research.</p> <p>3. Frontiers in Science Program will inform pediatric residents on outstanding research, scientific training opportunities, academic careers and opportunities within the PSDP.</p> <p>4. Journal of Pediatrics AMSPDC pages are used to advance priority opinions and initiatives of our members across all mission areas (research, education, clinical, advocacy).</p>	<p>1. Evaluate and share innovative models of education across the continuum by endorsement of those models that enhance high quality-cost effective education.</p> <p>2. Establish liaison relationships with other educational (e.g. APA, APPD, COMSEP, CoPS) and chair organizations to foster collaborations on relevant educational issues and policies.</p> <p>3. Provide background information and survey membership regarding educational policies and programs across the continuum (e.g. time versus competency training).</p> <p>4. Create a clearing house and discussion board of online materials to enhance educational mission of departments (e.g. faculty development skills in teaching).</p> <p>5. Sponsor webinars on topics of educational interest to chairs.</p> <p>6. Help determine curricular areas for child health in era of ACA (safety, quality, team-based, population health, critical evidence-based decision making etc).</p> <p>7. Publications and or work products reflective of the Education Committee and our work in medical education.</p>	<p>1. Identify and advocate for membership positions in national organizations whose work is designed to advance the health and wellbeing of children.</p> <p>2. Work effectively with other national pediatric organizations (e.g., PPC, AAP, FOPO, ABP, CHA, IOM, etc.) to provide a voice for our membership in the advancement of public policy that impacts child health and pediatric research.</p> <p>3. Facilitate membership advocacy at the state and federal level through the AMSPDC Advocacy Committee.</p> <p>4. Participate with other national pediatric organizations in workforce planning to ensure our member departments can support the workforce needs of tomorrow.</p>	<p>1. Annual Meeting, and other communication vehicles, will provide the opportunity for dissemination of information and best practices, networking and membership engagement addressing each of the core missions of our departments – education, patient care, research, advocacy and administration.</p> <p>2. Pediatric Leadership Development Program – The PDLP is a premier leadership development program designed to identify and develop emerging leaders in pediatrics who through this training program would be competitive for chair positions.</p> <p>3. New Chairs Program – The NCP will provide robust curriculum and reference materials to prepare new chairs for the responsibilities of leading an academic department of pediatrics.</p> <p>4. New Chairs Mentoring Program – Work with AMSPDC members to identify pediatric chairs that are willing to serve as mentors to new chairs.</p> <p>5. Provide advice and support for philanthropic activities critical to the growth of chairs’ departments.</p>	<p>1. AMSPDC Leadership, committee structures and membership will be broadly representative (geography, race and ethnicity, gender, department size), tapping and engaging the expertise of our members.</p> <p>2. AAAP Salary Survey- Work with AAAP leadership to enhance benchmark data on faculty salary by discipline, and wRVU productivity.</p> <p>3. Form a joint committee and collaborate with organizations (e.g. AAAP, COMSEP, APPD) on projects of common interest.</p> <p>4. Identify future changes in healthcare reform and healthcare finance to assist department chairs to optimally position their programs.</p> <p>5. Membership Committee will consider all new applications for membership guided by membership criteria that have been ratified by the AMSPDC Board of Directors.</p> <p>6. Technology Infrastructure advances the priorities of AMSPDC (e.g. website, webinars, listserv, blogs).</p>